



CHAPTER #3 ORGANIZATION	POLICY # 3.1 ORGANIZATIONAL STRUCTURE
<i>This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by this department for non-judicial administrative action in accordance with the laws governing employee discipline.</i>	
Date Implemented: 11/01/2019	Review Date:

POLICY

The organizational structure of this Department shall be as follows:

- Indian Hills City Council
- Chief of Police
- Lieutenant (Assistant Chief of Police)
- Officers

Unity of command

Each officer of this Department is accountable to only one supervisor at a time.

Authority and responsibility

In the absence of a supervisor, each officer has the authority to make decisions necessary for the effective execution of their responsibilities and acting within policy.

Each officer is responsible for his use of delegated authority, as well as his failure to use such.